

## COURSE OF STUDY *Law and Legal services for immigration, human rights and interculturality*

**ACADEMIC YEAR 2024 - 2025**

**ACADEMIC SUBJECT Labour and Social security law**

General information	
Year of the course	V (exclusively for Law single-cycle master programme)
Academic calendar (starting and ending date)	First semester (Sep. 9th, 2024 - Dec. 6th, 2024)
Credits (CFU/ETCS):	6
SSD	Labour law IUS/07
Language	<i>Italian</i>
Mode of attendance	<i>Optional</i>

Professor/ Lecturer	
Name and Surname	Stefano CAFFIO
E-mail	<a href="mailto:stefano.caffio@uniba.it">stefano.caffio@uniba.it</a>
Telephone	////
Department and address	DJSGE – Via Duomo nr. 259 – 74100 Taranto (TA)
Virtual room	///////
Office Hours (and modalities: e.g., by appointment, on line, etc.)	Wednesday 11:00 – 13:00

Work schedule			
Hours			
Total	Lectures	Hands-on (laboratory, workshops, working groups, seminars, field trips)	Out-of-class study hours/ Self-study hours
150	48	////	102
CFU/ETCS			
6	6	////	////

<b>Learning Objectives</b>	The aim of the course is to provide students with the basic knowledge of the European, national and regional social security regulatory framework, also with reference to the discipline applicable to foreign workers, as well as the ability to describe and analyze the topics covered during the course
<b>Course prerequisites</b>	Propaedeuticity: Institutions of civil law; Constitutional law; Basic knowledge of Italian Labour law

<b>Teaching strategie</b>	Lectures, analysis of case law and administrative practice, in-depth seminars. Frontal lectures will be the main teaching method, necessary to enable students to acquire knowledge related to the topics covered by the course. On some of them, the examination of case law and interpretative and applicative indications of the administrative praxis of the Social Security Institutions and the Ministry of Labor is functional to illustrate and provide an understanding of the concrete functioning of the main social security institutions
<b>Expected learning outcomes in terms of</b>	

<b>Knowledge and understanding on:</b>	<ul style="list-style-type: none"> <li>○ The teaching aims to provide the student/student with basic knowledge of the European, national and regional regulatory framework on social security, including with reference to the regulations applicable to foreign workers, as well as the ability to describe and analyze the different legal institutes covered during the course</li> </ul>
<b>Applying knowledge and understanding on:</b>	<ul style="list-style-type: none"> <li>○ At the end of the course the student/student, through the theoretical knowledge acquired, will be able to analyze and solve some of the most significant issues related to the discipline of labor relations, including with regard to the condition of foreign workers and in intercultural contexts</li> </ul>
<b>Soft skills</b>	<ul style="list-style-type: none"> <li>• <u><i>Making informed judgments and choices</i></u> The course will enable the student/student to acquire adequate analytical (critical) skills regarding the topics covered in the syllabus, so that he/she will be able to deal independently with some of the main legal and social issues in the field of social security and welfare</li> <li>• <u><i>Communicating knowledge and understanding</i></u> The student(s), upon completion of the course, should have acquired the appropriate legal vocabulary in social security and welfare</li> <li>• <u><i>Capacities to continue learning</i></u> The student(s) will be able to use the methodologies of study and analysis employed during the course to address issues in social security and welfare other than those covered</li> </ul>
<b>Syllabus</b>	
<b>Content knowledge</b>	<p>The teaching program of Labor Law and Social Security will cover the following topics:</p> <ul style="list-style-type: none"> <li>- Concept and historical evolution of social security</li> <li>- Sources of domestic and supranational law</li> <li>- General principles: welfare and assistance; solidarity and automaticity of benefits; the organization of the social security system and social security institutions</li> <li>- The contributory relationship and the social security legal relationship:</li> <li>- The protection for occupational accidents and diseases</li> <li>- The pension system</li> <li>- Income support benefits in case of illness, disability, and involuntary unemployment</li> <li>- The supplementary pension system</li> <li>- The protection for employer insolvency</li> <li>- The welfare and assistance for foreign workers (EU and non-EU) and the principle of non-discrimination</li> <li>- The rules applicable to foreign workers</li> <li>- The social security contribution and benefits for foreign workers</li> <li>- The welfare benefits for foreigners</li> </ul>
<b>Texts and readings</b>	<p>One of the following books to choose:</p> <ul style="list-style-type: none"> <li>- Persiani, D'Onghia, Fondamenti di diritto della previdenza sociale, Giappichelli, Torino, last ed.</li> <li>- Pessi, Lezioni di diritto della previdenza sociale, Giappichelli, Torino, last ed.</li> <li>- Cinelli, Giubboni, Social Security Law, Giappichelli, Torino, last ed.</li> <li>- Mesiti, Diritto della previdenza sociale, Giuffrè, Milano, last ed.</li> <li>- AA.VV., Diritto della sicurezza sociale, Giuffrè, Milano, ult. ed.</li> </ul>
<b>Notes, additional materials</b>	<p>For in-depth seminars as well as analysis of case law and administrative practice, specific teaching materials will be provided during the course</p>

<b>Repository</b>	Teaching materials will be made available on the lecturer's personal page accessible from the Ionian Department portal
<b>Assessment</b>	
Assessment methods	Oral examination with discussion at the end of the course
Assessment criteria	<ul style="list-style-type: none"> <li>• <u><i>Knowledge and understanding</i></u> Assessment of ability to define and describe the legal institutions covered by the course (minimum learning level)</li> <li>• <u><i>Applying knowledge and understanding</i></u> Assessment of the ability to apply acquired knowledge to real cases as well as to identify elements of correlation between different legal institute</li> <li>• <u><i>Autonomy of judgment</i></u> Assessment of the ability to critically analyze the topics covered by the course and to debate the issues related to them by formulating conclusions and reasoned judgements</li> <li>• <u><i>Communicating knowledge and understanding</i></u> Assessment of the ability to express oneself orally in terms of linguistic appropriateness and fluency in legal lexicon, conceptual organization, logical-argumentary process and clarity</li> <li>• <u><i>Communication skills</i></u> Assessment of the ability to effectively convey the concepts and content learned during the course</li> <li>• <u><i>Capacities to continue learning</i></u> Assessment of the ability to use the study methodology used during the course to analyze and solve problems in the field of labour law different from those addressed in the case studies dealt with during the class.</li> </ul>
Final exam and grading criteria	The mark is given in thirtieths and the examination is considered passed when the mark is 18/30 or higher
<b>Further information</b>	
	.