

General information	
Academic subject	Public and Private Administrations Labour Law
Degree course	Administration Sciences
Academic Year	I Year
European Credit Transfer and Accumulation System (ECTS)	8
Language	
Academic calendar (starting and ending date)	Second Semester (14 February 2022 – 27 May 2022)
Attendance	Recommended

Professor/ Lecturer	
Name and Surname	Giuseppe Antonio RECCHIA
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Department and address	Corso Italia, 23 – 70123 Bari
Virtual headquarters	On the Microsoft Teams platform, through Professor's email address
Tutoring (time and day)	Mondays, from 9.30 to 12.30, in presence and, by appointment, on Microsoft Teams.

Syllabus	
Learning Objectives	The course aims to provide an overview of the discipline of work employed by the State and other public administrations, whose specialty continues to be maintained through the many reforms it has undergone since the so-called privatization process. The legal framework aimed to be offered starts therefore from the constitutional principles up to the sector legislation, and to its interpretation and jurisprudential application. Finally, a specific focus will be dedicated to employment relationships in publicly controlled companies.
Course prerequisites	none
Contents	<p>The reform of public administration and public work in Italy.</p> <p>The processes of organizational modernization of the public administration and their impact on public work.</p> <p>Privatization and contractualization of employment relationships and new legal structures of the organization of public administrations.</p> <p>Trade union representation, collective bargaining and conflict. The strike in essential public services.</p> <p>The individual employment relationship. The recruitment and hiring of staff.</p> <p>Flexible work and the use of self-employment.</p> <p>The organization and duties; progressions and careers.</p> <p>The economic treatment.</p> <p>The system for evaluating the performance of structures, management and personnel in the reform of the public administration.</p> <p>Public management: organization and employer powers of the public executive; the employment relationship of the public executive; the evaluation of managerial performance and related managerial and disciplinary responsibilities.</p> <p>The incompatibility regime. The code of conduct. Whistleblowing.</p> <p>The disciplinary power. Individual dismissal of civil servants. Individual and collective mobility.</p>

	The specialty of the employment relationship in public companies.
Books and bibliography	L. GALANTINO, M. LANOTTE, "Diritto del lavoro pubblico", Giappichelli, Torino, 2019
Additional materials	The use of an up-to-date Labour Code is recommended.

Work schedule			
Total	Lectures	Hands on (Laboratory, working groups, seminars, field trips)	Out-of-class study hours/ Self-study hours
Hours			
200	64		136
ECTS			
8			
Teaching strategy		The teaching is based on theoretical lectures, accompanied by practical insights, with the possible integration of distance learning.	
Expected learning outcomes			
Knowledge and understanding on:		<ul style="list-style-type: none"> ○ define ○ compare ○ explain ○ summarize 	
Applying knowledge and understanding on:		<ul style="list-style-type: none"> ○ choose ○ select ○ solve 	
Soft skills		<ul style="list-style-type: none"> • <i>Making informed judgments and choices</i> At the end of the course, the student must be able to <ul style="list-style-type: none"> ○ analyze ○ classify ○ distinguish ○ examine the fundamental institutions of the course matter • <i>Communicating knowledge and understanding</i> At the end of the course, the student must be able to <ul style="list-style-type: none"> ○ have full knowledge of legal terms ○ use the technical-legal vocabulary correctly • <i>Capacities to continue learning</i> At the end of the course, the student must be able to <ul style="list-style-type: none"> ○ Assess and analyze the future reviews of the course matter 	

Assessment and feedback	
Methods of assessment	A final exam, consisting of an oral interview, is to be taken.
Evaluation criteria	<ul style="list-style-type: none"> • Knowledge and understanding – The course will help acquire an understanding of the constitutional foundations and the functioning of the discipline of the employment relationship in public administrations and public companies. • Applied knowledge and understanding – The course will provide an In-depth knowledge and method for the understanding of the numerous regulatory changes on the subject, as well as the relevant knowledge to understand and manage the main public labour institutes, grasping the legal specificities of structure and operation.



	<ul style="list-style-type: none"> • Autonomy of judgment - The course aims to develop critical skills with respect to the regulation of public work and the stresses that the search for a balance with organizational effectiveness and public interest gives to the subject. • Communication skills - Students will be able to communicate information, problems and solutions concerning employment relationships in the public sector to specialists and non-specialists • Capacities to continue learning - The course aims to outline the general framework of the employment relationship in the public sector, so as to allow subsequent and autonomous in-depth studies.
Criteria for assessment and attribution of the final mark	The final grade is awarded out of thirty. The exam is passed when the grade is greater than or equal to 18. The grade is determined by an overall evaluation with reference to the clarity of the presentation, the completeness of the acquired knowledge, the property of the specific vocabulary of the subject, the depth of knowledge, the ability to analyze questions and provide suitable answers.
Additional information	